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To: Employees of GM
From: Joshua Alberto-Anderson, President of GM
Date: December 2, 2018
Subject: Future of GM

Dear valued employees of GM,

I want to start by thanking everyone for their work along the years. Our company and customers have seen many changes throughout the years. Today's times are no different. The rising need for electric vehicles and a greener future for our generation has demanded changes that are now coming to fruition. To accommodate these changes GM is making a shift to support our facilities that can accommodate the production of electric vehicles. Due to this shift many branches will be required to shut down as well as the production of the **Chevrolet Volt, Impala, and Cruze**. Our plants located in **Detroit, Ohio, and Ontario**. This shut down will accumulate to 14,000 individual jobs being displaced both on the line and in office positions such as engineering and financial offices to which we have programs in place to support our employees going through this difficult transition. To all employees being let go we are offering **relocation opportunities** to facilities that specialize in electric motors. Along with relocation opportunities we are also offering **severance packages** and **retention of benefits** to those who may not be able to relocate. All employees will have an opportunity to discuss their future success with their HR representatives this week. Again, I want to thank our employees for all the hard work, cooperation, and dedication to GM.

With deep gratitude,
Joshua Alberto-Anderson

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